

January 2010

UPPER MIDWEST ENDURANCE AND COMPETITIVE RIDES ASSOCIATION



2010 Election Results

President: Rick Nelson
Vet Representative: Dr. Wes Elford
MN Director: Dianne Schmidt
WI Director: Joslyn Seefeldt
Rider reps: Julie Jackson, Maxine Bernsdorf, Marge Dixon, Bonnie Mielke

Attention UMECRA Members: Seeking volunteers for the ICF Committee!

What is the ICF Committee all about?
Article VIII Section 2. INTERNATIONAL COMPETITION FUND COMMITTEE.

A. A permanent committee is established to fully administer, maintain, guide and keep an international competition fund for fund-raising to assist in supporting UMECRA ride managers and associated clubs (AHDRA, ApDRA, DRAW, GLDRA, MDDA and MnDRA) who host a ride event sanctioned by FEI and UMECRA members who may be selected to participate in international endurance or competitive ride events sanctioned by the FEI.

B. Committee members: The committee shall be made up of five persons as follows: a current UMECRA officer and four members at large to include a chairperson and three others. Preference shall also be given to appointing UMECRA members who are acting as Chef d'Equipe for time zone teams, generally the East or Central teams. The committee will be appointed by the UMECRA president.

C. Committee responsibilities:

1. To prepare guidelines for administration and dispersal of the fund, to be approved by the Board;
2. To prepare plans for fund-raising, to be approved by the Board;
3. To implement Board approved guidelines and plans; and

Silent Auction - Thank You!

We had a great silent auction at the 2010 UMECRA Convention thanks to everyone who donated and bought items. Below is a list of most of the people, rides and organizations that donated. We did get a few items that did not have the name of the person who donated so we apologize if your name is left off the following list.

Thanks to the following people, rides and organizations who donated items:

| | |
|---|---------------------------------------|
| Advance Biological Concepts | Lincoln Trails |
| AHDRA III Ride | Linda Mowrer |
| Appaloosa Distance Ride Association | Linda Rudolphie |
| Arabian Horse Distance Riding Association | Lori Windows |
| Bonnie Mielke | Lynn Rechert |
| Chris & Marty Powers | M-BYR Ride |
| Colorama Classic Ride | Minnesota Distance Riding Association |
| Dr. Cynthia Schlund | Mosquito Run Ride |
| Dawn & Jim Haas | Nancy Leonard |
| Dawn Keast | Northern Highland Ride |
| Dead Dog Creek Ride | Peggy Brush |
| Diana Schmidt | Peggy Pasillas |
| Diane Meinders | Point Chaser Ride |
| Distance Riders Association of Wisconsin | Purnia |
| Dr. Amber Erickson | Rachel Meinder |
| Dr. Mike Erickson | Roberta Harms |
| DRAWARAMA Ride | Rock River Ride |
| Endless Valley Ride | Run for the Ridge Ride |
| Endure for the Cure | Ruth Stewart |
| Grand Island Ride | Sarah Maass |
| Hells Bells Farms | Spiffire Poultry Paper |
| Hilltop Tack Company | Susan Keating |
| Holly & Bob Egerer | The Midwest Driving Association |
| Jill Feller | Theresa Meyer |
| Karen Bahrman | Tin Cup Springs Ride |
| Kathi Macki | Tony Troyer |
| Kathy Schauer | Dr. Wes Elford |
| Kathy Soukup | Wes Licht |
| Keweenaw Ride | Wilderness Pursuit |

General Meeting Minutes

**January 23, 2010
Olympia Resort
Oconomowoc, WI**

Meeting was called to order by President Rick Nelson.

Roll call of delegates was taken. There were 74 delegates, 2 rider reps and 1 vet rep for a total of 77 votes.

Secretary report: the minutes were from January of 2009 convention and were published in the newsletter in February 2009 Motion made by Peggy Brush, seconded by Dawn Hass to approve minutes as published: PASSED

Treasurer report: The treasurer's report was presented in the form of a balance sheet. Motion made by Dawn Haas, seconded by Ruth Steward to accept report as presented: PASSED. Rick discussed the financial audit that occurred on the previous night: he reported to the general UMECRA voting delegates that no discrepancies had been found with the audit.

Business:

- Eliminate the corridor for the convention
 - o A motion was brought forward from the fall BOD meeting that the convention corridor (Rockford IL to Wisconsin Dells) be eliminated. The convention location should be decided by a bid being presented to by the potential convention manager two years in advance of the convention. The convention would be awarded by merit. The site must be in one of the Midwest states.
 - o Site must be within one of the Midwest states
 - o The motion was made by Dianne Schmidt and seconded by Sharon Hahn: Eliminate the corridor and the convention would be decided by merit two years in advance. A discussion followed:
 - If two or three people offer to host- what happens? The decision would be decided by asking one person to move the conventions to a different year: a compromise would be sought.
 - This change would not eliminate having the convention in the corridor, but opens it up to more options.
 - Merit needs to be defined- would accessibility be merit- adequate facilities?
 - Why are we revisiting this? This was discussed before and the corridor was formed to allow UMECRA member who live in the far reaches of the Midwest states an easier access. Motion FAILED
 - Changes to sanctioning guidelines (A appendix)
 - o Motion made by Theresa Meyer, seconded by Tony Troyer to have a 7 day rule for responding to sanctioning requests (see appendix). What happens if it doesn't happen within 7 days? The sanctioning coordinator would be held accountable and BOD would also be held accountable; if there is a continued problem the UMECRA members would have reason to replace board members. The reason for the rule is to get answers and actions completed in a timelier manner. PASSED
 - o The guidelines for sanctioning are that Memorial Day and Labor Day are the anchors to the season. Most rides will remain on the same weekends as the previous year. Motion made by Theresa Meyer, seconded by Lynn Reichert: PASSED
 - o Motion made by Theresa Meyer, seconded by Sharon Hahn and rule D in the appendix in regards to the sanctioning coordinator contacting ride manager in November about the next ride season: PASSED
 - o Made by Theresa Meyer, seconded by Wayne Gastfield that the ride mileage for the upcoming year must be presented to the sanctioning coordinator at least 7 days prior to the annual meeting: PASSED
 - o Motion made by Theresa Meyer, seconded by Wayne Gastfield that once the ride schedule is finalized at the annual meeting no new rides may be scheduled except with BOD approval; move this to 501 miles apart (if a ride

is 501 miles apart from an established ride, no BOD approval is needed. Discussion was held: Roberta Harms requested that the mileage be 301 miles. Elinore Tonsor explained that she has lost riders yearly to a ride sanctioned 400 miles apart from Wildcat. Second part of this rule is that the Executive board will vote on whether a change is approved or not when a ride needs to make some changes. Discussion was held that more than the Executive board should make this decision; in the case of an emergency, the entire BOD may be hard to contact so the Executive board group would be needed. A friendly amendment was made to: Changes to a scheduled ride must be submitted to the sanctioning coordinator for BOD approve 60 or more days in advance of the ride date or to the Executive Board in an emergency situation. The friendly amendment was accepted by Theresa & Wayne; PASSED.

- o Motion made by Theresa Meyer, seconded by Sharon Hahn to limit rides to three/weekend. Elinore Tonsor: friendly amendment: would like to see two rides per weekend vs. three; friendly amendment was not accepted. PASSED as three/weekend.
- o Motion made by Theresa Meyer, seconded by Wayne Gastfield that rider points will only be given for mileage which the ride applied for: PASSED
- o Motion made by Theresa Meyer, seconded by Peggy Brush that a first year ride pays an additional \$10 fee for sanctioning the ride. A discussion was held as to the proposed wording. A friendly amendment was proposed by Jill Feller, seconded by Mary Mott; the additional \$10 fee is to be used to assist in covering the costs of printed materials and the cost of the ride book. PASSED
- o Motion made by Theresa Meyer, seconded by Peggy Pasillas that a ride manager who cancels their ride two years in a row gives up the ride date and voting privileges' for the second year: PASSED
- o Motion made by Theresa Meyer, seconded by Lynn Reichert to move the AERC section of the verbiage into the guideline section and out of the rules section: PASSED.
- o Motion made by Theresa Meyer, seconded by Dianne Schmidt that ride managers submit the ride results and fees to the UMECRA secretary/treasurer within 14 days of the completion of the ride. A friendly amendment was made by Jill Feller, seconded by Peggy Brush to allow a 30 day window. The friendly amendment was rejected. Another friendly amendment to this section was submitted by Katie Fetting, seconded by Peggy Brush: part "C" of this rule is repetitive of "A" and "C" should be eliminated: this friendly amendment was accepted. PASSED.
- Bylaw changes (Appendix B):
 - o Motion made by Marty Powers, seconded by Maxine Bernsdorf to add the four rider representatives to the Article III, section 1 of the by-laws: PASSED.
 - o Motion made by Marty Powers, seconded by Jill Feller to move all the standing committee verbiage to one area of the bylaws: PASSED.
 - o Motion made by Theresa Meyer, seconded by Sharon Hahn to add the verbiage that UMECRA ride managers that host a ride event sanctioned by FEI to the use of the ICF funds section. Elinore Tonsor discussed the fact that this rule will allow UMECRA to assist a ride to

benefit more UMECRA members but this could affect all other rides in UMECRA. A further discussion was held on if this fund should assist UMECRA ride managers or not. DEFEATED with a 62% vote (2/3 is needed to change a by-law).

- General rule changes (Appendix C)
 - o Measuring the trail: Motion made by Wes Elford, seconded by Barry Saylor that all trails should be accurately measured. Discussion followed as to the accuracy of a GPS. Will we be able to use the DNR marking? Motion PASSED.
 - o Riders at the start of a ride: Motion made by Wes Elford, seconded by Linda Mower that all riders must be entered and vetted in at the start of the ride. PASSED
 - o Endurance rules:
 - Motion made by Theresa Meyer, seconded by Lynn Reichert about the setting of the judging parameters. Discussion was that we passed a rule years ago that 60 is the minimum pulse that can do used. AERC changed their rule that there is no minimum pulse. 37/30- PASSED
 - Motion made by Theresa Meyer, seconded by Lynn Reichert that a rider entering a vet check may must present their horse within 30 minutes. PASSED.
 - Motion made by Theresa Meyer, seconded by Peggy Pasillas to change must to may in weighing a heavyweight rider. PASSED
 - o LD Rules:
 - Motion made by Theresa Meyer, seconded by Wayne Gastfield in regards to setting of the parameters. PASSED.
 - o Competitive Rules:
 - Motion made by Theresa Meyer, seconded by Lynn Reichert that novices are only eligible for year-end awards in the competitive novice division, etc.: PASSED.
 - o Rider requirements:
 - Motion made by Theresa Meyer, seconded by Peggy Brush about a change in wording describing a rest break. Three choices for this change were presented to the voting members. PASSED: keep the current rule as it is written with no changes; the ride manager will need to interpret rule accordingly.
 - Motion made by Theresa Meyer, seconded by Sharon Hahn in regards to the use of easyboots and any penalties for using them. A discussion was held about the new boots and the fact that many of these boots come over the top of the hoof and could provide protection to the coronet band or with the use of the epic boots, could also provide protection to the lower part of the front leg from a horse over reaching. Easyboots themselves are considered shoes and not protection and are therefore allowable but some of the new style boots have gators that protect the bulb of hoof and back of leg. A friendly amendment was offered by Sarah Maas, seconded by Jill Feller that any material at or above the coronet band will result in a two point per day deduction. PASSED
 - Motion made by Theresa Meyer, seconded by Sharon Hahn to clarify a driving rule in regards to a horse hitched to a vehicle without a bridle. The rule needs to be changed because of an accident at a ride during the 2009 ride season. PASSED.

- Rider fees:
 - o At the December BOD meeting it was approved to raise rider fees to \$2.50 from \$1.50/rider with the extra money being used for year-end awards. PASSED
- ICF Committee: brought forward from the morning BOD meeting; the new president will propose guidelines and reorganized the ICF committee. This proposal will be presented at the spring BOD meeting.
- Other topics
 - o 100-mile horse program: this was brought forward from the morning BOD meeting. A request was made by a UMECRA member to change the criteria of this award to a horse mileage program. The BOD passed this proposal in the morning meeting. PASSED.
 - o Membership costs for 2011: the cost for sending hard copy newsletters, ride book and membership directory was discussed. A single membership is \$25; this same member who would receive all hard copy communications would cost UMECRA \$27.23 for these communications. For members not receiving the newsletter electronically due to dial-up internet- could a link be sent to these members that would take them directly to the UMECRA website to get the newsletter? This would avoid the download times, but would also eliminate the added cost of printing the newsletter. No action was taken at this time on this matter.
 - o Silent auction money: Motion made by Dianne Schmidt, seconded by Wayne at the morning meeting to use the silent auction funds in the following way: 50% for trails, 25% convention; 12.5% scholarship and 12.5% for ICF fund beginning with the 2011 silent auction. PASSED. 50/17
 - o Ride insurance: same cost as last year. \$45/day and \$20/each additional insured. UMECRA will pay ½ the cost of the \$45/day but the additional insured costs will remain the responsibility of the ride.
 - o Ride schedule for 2010:
 - Several changes were made the schedule as it was presented. Once presented the ride schedule was approved with the changes.
 - o Membership committee report: (Appendix D) Ask me about Distance riding campaign. Buttons to give out at rides; communication piece to place around camp. Revitalize mentor program. Change name of “newbie” page to “New Rider” – FAQ on new rider page. New shirt campaign will continue as well. Keep the letter campaign going to non members. (See morning meeting minutes for more details).
- Elections
 - o President- Nominations: Rick Nelson Motion by Linda Mower; seconded by Sharon Hahn. Tony Troyer- Motion made by Wes Elford, seconded by Katie Bachhuber
WINNER: Rick Nelson
 - o Vet representative: Nomination: Wes Elford Motion made by Katie Bachhuber, seconded by Barb Gardner. Dean Peterson and Robert Beecher both turned down the nomination.
 - o MN Director: Nomination: Dianne Schmidt Motion made by Elizabeth Laurie, seconded by Darlene Molitor.

- o WI Director: Nomination: Joslyn Seefeldt.
Motion made by Peggy Brush, seconded by Bill Suskey.
Dawn Haas was nominated but declined.
- o Rider Reps announced: Julie Jackson, Maxine Bernsdorf, Marge Dixon, Bonnie Mielke
- Motion to adjourn meeting.

Respectfully submitted:
Jill Feller
UMECRA Secretary/Treasurer

Go to www.umecra.com for the Appendices from the General Membership meeting.

Rick Nelson - UMECRA Hall of Fame!

Rick Nelson: The first UMECRA ride I participated in was a 25-mile competitive ride at Forestville State Park. I remember 4 things about that day:

1. It was hot!
2. We were judged on how we mounted our horses.
3. There was a trailer parked in amongst the rest that had a goat and 2 children milling around it.
4. When our ride was over my daughter, Samantha, was very pleased with the completion award she received and she thought we should do this again. (I thought it was the most ridiculous ride I had ever participated in.)

That was 36 years ago.

The next year the trailer with the goat and children was at the ride again. The person that owned the goat is still a member of our organization.

Dianne Schmidt: Rick Nelson was an inaugural member of both UMECRA and AHDRA. According to Louise's notes, he managed the Palisades Ride from 1972 to 1995. He has been on the UMECRA Board of Directors in one way or another since 1972:

- Serving as vice president from 1999 to 2001
- Was an Illinois Director from 2003 to 2007
- Was the only person elected as the Immediate Past President and
- More recently as UMECRA's president.

He also was one of the founding fathers of AHDRA and served as its president for more than 10 years.

He's managed to ride 5,555 recorded AERC endurance miles and 1065 LD miles. Given that I always saw Rick leading his horse on the endurance rides, this mileage amounts to walking from San Francisco to Boston and back again.

His total recorded competitive mileage is 3170 miles

I would now like to provide a few more facts about this gentleman – the good, the bad, and the ugly. I feel I am entitled, since he has been one of my best friends for almost 30 years now, and one of the strengths of our friendship is that we can tell each other the truth. He once told me that the coldest night he ever spent was in my trailer in northern Minnesota in early winter, sleeping between me and Louise Riedel. The two coldest hearted ol' broads he knew. I'd like to thank him for putting me in such great company.

When I think of this guy, three things come to mind. The first is his penchant for accidents. I only have heard about mishaps prior to 1980, but shortly after we became friends, this guy felled a tree on the 4th of July. Unfortunately, he felled it right on himself and it broke his back. But after a few years, he was back competing. Then he took a fall from a green horse and split his pelvis wide open, not to mention deflating a lung, breaking a collar bone and several ribs. But after a few years, he was back competing. Then he got kicked by a horse and suffered a compound fracture of the lower leg. Even after a maggot infestation, he was back riding shortly after that. Two years ago, he broke his knee, but was back riding that season. And Brian Urlacher couldn't play the whole season because he dislocated his wrist!!!! Regular people are such whimps.

The second is his "gift of gab". He always has a story, and he's always willing to share it, no matter how long it takes. I remember one time he and Aaron Mowrer were running up front at a Southern Illinois ride. They both came in to the third check and pulsed down at the same time. They both got busy taking care of their horses, but our hero just had to tell anyone who would listen about how well his ride was going. Listen they did, until the point when he thought to ask a member of the rapt audience if they knew what his out time was. "About 10minutes ago," he was told. Well, Aaron won the ride, but our guy got the story.

In just a few months, this fellow will hit the 7 decade mark, making him the same age as such famous UMECRA folks as Jan Worthington, JoAnne Gernant,

my husband, John, and my mule, Shaman. But he can't blame age for his last character trait – his lack of memory. He's always had a pretty sketchy memory ever since I've known him. A few birthdays ago, I called him the morning after. His first comment to me was, "What's my favorite meat?" I reminded him it was Prime Rib. "Oh yea," he says. I then ask him how his day had gone. "Oh fine," he says. "Terry took me out for supper." "Where did you go?" I ask. He tells me it was a finer restaurant in a nearby town. "What did you have?" I ask. His answer – Prime Rib of course! Another time, he was presenting an award at a UMECRA banquet and was dragging his story out, much like I am, only worse. For several minutes, he kept lauding the achievements of this woman. I finally look at John and say, "He has no clue what her name is." I was right.

I was asked to provide a photo of this man on his horse to use as a model for the award. Even though I have lots of pictures of him, I had trouble finding one on horseback at a ride. And here's the reason. He comes to a ride and the manager immediately corrals him to say they have no timer or no one to run the PR box – blah blah blah. So his horse stays tied to the trailer, and he works the ride. This man has more than anyone I have ever know, dedicated his life to the sport that has made his life worth living. So without further ado, I would like to announce this year's recipient of the UMECRA Hall of Fame Award. He will join the ranks of Grace Ramey, Robert Beecher, Louise Reidel (that cold hearted broad), Bob Mielke, and Joanne Gernant. That man who can yell "AWARDS!" louder than another other person I know. And I'm sorry sir, but I just don't remember your name.

Attention Ride Managers...

See below for the slst of rides who have requested UMECRA insurance. If your ride is NOT on this list, you need to complete your insurance form and mail it to Jill Feller.

| | |
|-----------------------|-------------------------|
| AHDRA I | AHDRA III |
| ApDRA | Colorama |
| Dead Dog Creek | DRAW-A-RAMA |
| Endless Valley | Endure for the Cure |
| Iron Oak | Lincoln Trails |
| Maplewood West | MNDRA I |
| Northern Highland | Rock River Charity Ride |
| Run for the Border | Run for the Ridge |
| SE MN | Thistle Down Run |
| Zumbro Bottoms Boogie | |

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Rates depend on the size of your ad and how many times you wish to run it:

| Ad Rates for Newsletter | 1 time | 2-3 times | 4-8 times | 9-10 times | the year |
|---|---------|-------------|-------------|-------------|----------|
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| Full Page | \$45.00 | \$36.00 ea. | \$31.50 ea. | \$29.25 ea. | \$270.00 |
| *Line = (65 Characters per line including spaces) | | | | | |

Please send your ad to UMECRAnews@gmail.com. We can handle most common formats, such as Word, .pdf, or .jpg. The deadline for each issue is the last day of the previous month – newsletters are generally mailed by the 15th.

Please send payment for your ad to:

Jill Feller, UMECRA Secretary/Treasurer
N9280 Cty Hwy TW
Mayville, WI 53050

Checks should be made payable to UMECRA.

BOD Meeting - 1/23/2010

Call to order: 7:15 am by President Rick Nelson

Attending the meeting: Rick Nelson, Theresa Meyer, Angie Mikkelson, Shelly Sentyrz, Peggy Pasillas, Max Bernsdorf, Dianne Schmidt, Lynn Reichert, Sharon Hahn, Wayne Gastfield, Wes Elford, Marty Powers, Linda Mower, Peggy Brush, Dawn Haas, Joslyn Seefeldt, Jill Feller

Guests: Tony Troyer & Chris Powers

Secretary's report: Secretary report had been sent out to board members in December. Dawn made a motion made to accept minutes as sent out; seconded by Maxine; Passed

Treasurer's report: Treasurer's report was presented in with a 2009 profit and loss sheet. No questions were asked about the treasurer's. Motion made by Dawn to accept the treasurer's report as presented; seconded by Dianne: Passed an audit of the treasurer's records was conducted on January 22, 2010 by two board members; audit passed.

Old Business:

- Membership committee update: (Appendix A)
 - o Marty passed out buttons that say "Ask Me About Distance Riding" along with a communication piece about the "Ask Me About Distance Riding Campaign". The buttons and letter will be provided to ride managers to use at their rides so non distance riders are enticed to ask questions and get involved with the sport. One question presented was: are the rides the best place for riders to be wearing the buttons? Aren't most equestrians at the ride there for the sport anyway? Should we be advertising elsewhere? Other suggestions that were provided by board members were: have the state organization's buy signs for their respective rides that say "Ask Me About Distance Riding". This brought up the question of should the state organizations have to pay to advertise for UMECRA? Motion was then made by Peggy to provide the membership committee a budget of \$500 to use to purchase items for promoting UMECRA: seconded by Maxine: Passed.
 - o Mentors program: want to revitalize the mentor program. The committee will be presenting at the annual meeting this afternoon and announce this revitalization and asking from volunteers.
 - o The committee would like to change the name Newbie to New Rider as there has been some remarks stating that Newbie is a bit degrading. There will be a link put on the UMECRA website page

where all Novice rides will be listed out separately making it easier for these riders to see what rides are available to them.

- o A suggestion from the committee is to have UMECRA pay for one ride entry for a Novice with a drawing at a clinic. RM's will send certificate to Jill for reimbursement.
- o Each state in the Midwest has some sort of publication in which UMECRA can put an article along with contact information for riders to get more information. In many cases, these advertisements can be at no cost if there is an article about the sport and a link to the website however if an ad would be run, there would be a charge. The state directors will be looking for publications that can be used and get this information to the membership committee. If any UMECRA member has a publication name and contact information that can be used for this purpose, he/she should contact Marty Powers from the membership committee. Any member wishing to write an article for UMECRA should also contact Marty.
- o Also on the UMECRA website will be a FAQ page for the new riders. Any submissions for questions are welcome- contact Angie Mikkelson with these submissions.
- Sanctioning guideline updates: (Appendix B)
 - o No new ride should be allowed to be sanctioned if it falls within 300 miles of an established ride. Wes feels that this distance should be longer; maybe 500 miles. 300 miles had been past practice; we currently have many rides that are based on the 300-mile distance. If passed, this guideline will eliminate a ride manager from saying NO to a new ride and then the ride is dead in the water. A discussion was held as to what the distance should be; longer and then how long or stay at 300 miles. This issue will be presented at the annual meeting with three choices: leave the guideline as it currently is written, change the guideline to 301 miles or change the guideline to 501 miles. These choices will be presented at the annual meeting for a vote. Passed to go to general meeting with these three choices.
 - o The guideline stays that any change to a ride distance or location needs to be presented to the sanctioning coordinator by 60 days before the ride start date. A discussion was held about emergency situations; most ride changes are because of an emergency situation such as lost of trail from logging, flooding or other unavoidable situations. The guideline was changed to add verbiage about emergency situation. Passed with the emergency verbiage in it.
 - o Should the \$10 extra charge for new rides stay as is or be eliminated? A ride pays \$40/year for

sanctioning; a new ride pays \$50 for the first year and \$40/year thereafter. It was decided that the \$10 extra charge will remain. The first year of a ride, the ride manager needs to be supplied with more paperwork than in subsequent years. The extra \$10 assists with the costs of this extra paperwork. Passed

o A discussion was held in regards to eliminating the 100-mile ride 800 mile distances apart rule. Should the 800 mile distance be eliminated? Would it hurt an established 100-mile ride? After much discussion a motion was made by Marty to leave the 800-mile rule in place: seconded by Marty: Passed

o The AERC guidelines section is being moved from the rules section to guidelines as they are AERC and UMECRA really cannot change them. These rules are in the UMECRA ride manager book as a convenience to them. Motion made by Linda; seconded by Peggy Brush to move AERC items from rules section to guidelines section of the book; PASSED

o The ride manager book also contains verbiage of how a ride manager should report the ride results to AERC. Since this is not controlled by UMECRA, it was decided to remove this portion from the UMECRA ride manager's book.

- Bylaw changes (Appendix C):

o Motion was made to change the by-laws and the use of the ICF funds. Motion made by Theresa, seconded by Marty. Motion is to allow a UMECRA ride manager to use some of these ICF funds to put on a FEI ride in the Midwest. Passed- this proposal will go to the general meeting.

- General rule changes (There were none to be discussed)

- ICF committee: In accordance with the UMECRA by-laws the ICF committee will be appointed by the President. In the past few years, there has been no activity with the ICF committee nor the ICF funds. The committee needs to be reestablished and the funds discussed. Motion was made by Sharon, seconded by Theresa that the next president of UMECRA, that is being elected in the afternoon meeting create a proposal to present to the BOD at the spring meeting in regards to direction for the establishment of a new ICF committee. Passed.

- Insurance: Jill presented the cost for the 2010 insurance costs. The cost will remain the same as last year: \$45/day for the ride date and \$20 for each additional insured. UMECRA will continue to pay ½ the cost of the \$45/day, but the rides will be responsible for all costs associated with the additional insured. A list of all rides with insurance coverage will be in the next newsletter as several rides did not return their insurance request forms by the deadline

and were not on the application when it was sent in to the insurance company. Any ride not listed as having insurance but would like to purchase insurance can still do so.

New Business:

- 100-mile horse program

o A UMECRA rider wanted the 100-mile program guidelines changed to reflect it as a standalone horse program and not a horse/rider program. Can this be switched to horse only and not horse/rider team? Currently, if a UMECRA rider nominates his/her horse for this program, the recognition is only given to the horse if the rider who nominated the horse rode the horse for the 100-mile ride. If a different rider completes a 100-mile ride with the nominated horse, the miles for the horse are not recognized for this program. Motion made by Dianne; seconded by Peggy that this is a horse program and not a horse/rider program and the horse should be awarded the recognition if a different rider completes a 100-mile ride on the horse. Passed- will be taken to the annual meeting in the afternoon for approval.

- Increase membership costs for 2011 for members receiving hard copy NL & RB

- Jill presented a spreadsheet to show what the costs are for printing and sending out the newsletter, ride book and membership directory hard copy. A single membership cost is \$25 but the costs for that member to receive all hard copy communications for 2009 was \$27.23. Should UMECRA increase the membership costs for 2011 for members wishing to receive hard copy newsletters and ride books? No action was taken, but this subject will be presented at the annual meeting for discussion purposes only and to bring awareness to the members.

- Rider's Choice award

o A new sponsor needed for this award as the sponsor who originated the award has informed Rick that they are no longer going to sponsor the award. A new sponsor for the 2010 award has been found but need a new one is needed going forward. The award normally costs about \$50.00/year. Motion made by Dianne, seconded by Dawn that UMECRA will sponsor this award. PASSED

- Silent auction

o In the past the silent auction was used to support the ICF fund and was set up and managed by the Chairperson of the ICF fund. Rick was informed by this person that they would no longer be managing the silent auction. Who will manage this event in the future? A discussion followed about the silent auction; when should it be done, who should do it, how should the funds be allocated. A motion was

made by Peggy B., seconded by Linda that the silent auction be held on a yearly basis; Passed.

o To manage the silent auction a new volunteer should be requested each year. For the 2011 convention, Peggy Brush has volunteered to manage the auction.

o How will the funds be used? Sharon: why can't the person running the auction decide what they want the funds for? This could create some controversy with the funds. A motion was made by Dianne, seconded by Wayne that the funds are used in the following way: 50% for trails, 25% for convention fund, 25% for scholarship fund. After discussion a friendly amendment was accepted to go with the following: the 25% for the scholarship should be split to 12.5% for scholarship and 12.5% for ICF fund. Motion passed.

• Illinois & MN Horse Fairs

o Linda Mower is requesting that UMECRA sponsor a booth at the Illinois Horse Fair. She and Ruth Stewart will man the booth. They are requesting \$200 for the booth. Motion made by Dawn and seconded by Theresa to pay \$200 for booth. PASSED

o Dianne requested \$250 for a booth at the MN horse fair. Motion made by Dianne seconded by Peggy B. that UMECRA pay \$250 for the MN Horse Fair booth: PASSED

• A discussion was held to hold the Saturday morning BOD meeting at the convention to Friday night so the board can enjoy the speakers. Some members may not be able to make it to the convention until late night on Friday, depending on the convention location. No change was made to the Saturday morning meeting at this time.

• Convention prices

o A discussion was held as to the cost of the convention fee prices. They are starting to get high and are a concern for members, especially those with families. How can the prices be lowered and kept lower? With the change in the silent auction funds; some of the funds may be used to assist in deferring the convention costs.

• A trail grant request was submitted by Chris Power. Chris is requesting \$200 for trail used for the Endure for the Cure ride. AERC has already provided several thousand dollars for this project. Motion made by Maxine, seconded by Sharon to grant the request. PASSED.

• Ride Calendar- The ride calendar was presented by Shelly. Oak Leaf run requested the July 24 & 25th date that is currently occupied by Wildcat and Salomonie Sizzler rides. Although the distance to the Wildcat ride is adequate, the distance to Salomonie Sizzler is less than 200 miles. The request

was denied. Motion made by Jill, seconded by Wayne to accept the ride schedule as presented minus the Oak Leaf Run ride. PASSED. The board agreed that is the Oak Leaf Run ride would move the previous weekend in July which is an open weekend, the ride would be approved for sanctioning. Since this meeting, the Oak Leaf Run ride has been moved to the previous weekend in July.

• Rider's Representatives: The ballots were counted on Friday night by three board members. The following UMECRA members will serve as a rider representative for the next two years:

o Maxine Bernsdorf: Julie Jackson: Marge Dixon: Bonnie Mielke

• Motion made to adjourn the meeting.

Respectfully submitted

Jill Feller

UMECRA Secretary/Treasurer

Appendix A

BOLD items have been added from guidelines or for clarification.

SANCTIONING REQUIREMENTS

1. UMECRA RULES **PASSED A & B**

A. General Duties of the Sanctioning Coordinator

The UMECRA Sanctioning Coordinator shall act as the primary contact for all correspondence regarding ride sanctioning.

Sanctioning and scheduling of rides shall be conducted in a fair and equitable manner.

Replies between the Sanctioning Coordinator, Board, and membership regarding Sanctioning issues shall occur within seven (7) days of the initial correspondence.

The duties of the Sanctioning Coordinator shall include: facilitation of sanctioning correspondence between The Board, ride managers, and the membership, organization and communication of the ride schedule, and publication of the annual Ride Book.

Ride Sanctioning

B. **(was D)** The current year's ride schedule will be the precedent for the succeeding year, **using Memorial Day and Labor Day as the scheduling anchors.**

Generally, rides will be given the same weekend as the past year. If these dates do not work, it is ~~up to~~ the ride manager's responsibility to notify the Sanctioning Coordinator immediately.

C. Ride manager(s) must be AERC members. Ride veterinarians must also be AERC members (a special non-voting AERC membership for veterinarians is available.) TO GUIDELINES

D. For rides previously on the schedule, In November of each year, the Sanctioning Coordinator shall contact ride managers with the following: 1) the proposed ride schedule for the next ride season, 2) ride insurance forms, 3) request for number of printed ride forms needed for ride 4) confirmation of ride manager contact information, 5) sanctioning fee information, and 6) a timeline for creation of the upcoming year Ride Book.

PASSED - D

E. **(was B)** Ride managers must announce their mileage to the UMECRA Sanctioning Coordinator at least seven (7) days before the annual meeting; otherwise, they **will** receive the same mileage as the previous year.

(Was C) The names of official delegates to the annual meeting must be submitted in writing to the UMECRA Secretary prior to the meeting (cut-off date to be announced).

F. (Was E) Once the schedule is finalized at the annual meeting, no new rides may be scheduled except with Board approval. **Any Rides seeking approval by Board vote must meet one of the following criteria:**

Be proposed for an open date

Be 501 miles or more from an already scheduled ride (as measured using Mapquest.com)

If less than 501 miles from an already scheduled ride (as measured using Mapquest.com), have written approval of those ride manager(s)

(Was A.) Rides are to be sanctioned by approval of the Board at least 90 days before the date of the ride or at the annual meeting. **RETURN TO GUIDELINES**

(Was part of E) Changes to a scheduled ride must be submitted to the Sanctioning Coordinator for Board approval made 60 days in advance of the ride start date or to the Executive Board for their approval as early as possible in emergency situations.

Sanctioning votes by the Board can be taken via email. Members without email will be contacted by the UMECRA President. **PASSED AS AMENDED –**

G. (was F) New rides will be given priority in order of application. The \$10 surcharge for new rides will be in effect

H. (was G) The Board will attempt to limit the number of rides to three per weekend. No ride may be scheduled or rescheduled for any reason on the same date as another ride without the approval of the originally scheduled ride/rides.

Two or more rides held on a regular schedule in alternate years shall be considered a single ride for purposes of determining scheduling precedence and delegate voting. The Board and the Sanctioning Coordinator must be informed in writing that their rides will rotate. The Sanctioning Coordinator will then inform the Board of this agreement. **PASSED H**

H. No more than one 100-mile one-day ride will be scheduled on any one weekend closer than 800 miles apart. Preference will be given to the existing 100-miler. (discuss-remove?)

I. Rider points will only be given for mileage which the ride applied for, or for which notice of a mileage change has been made at least 60 days in advance.

J. Reject rides or other fun rides shall not be considered point-eligible rides.

K. If a UMECRA sanctioned ride offers novice classes, all fees and rules shall be observed. Novices are only eligible for year-end awards in the competitive novice division or other awards where the criteria specifically states that novice rides shall count. Novice mileage shall count for chevrons and horse mileage, but shall not be considered in determining eligibility for Restricted Mileage awards.

L. Fees

Yearly fees per ride are \$40, with a surcharge of \$10 for a first-year. **These fees cover the cost of** This includes printed ride supplies and include a prorate share of printing and mailing of the ride book.

If a ride organization or manager sponsors more than one event per year, the \$40 fee applies to each ride.

There is also a fee of ~~\$1-50~~ \$2.50 per starting rider. **PASSED L**

M. Ride Cancellations

1. In the event of a forced cancellation, the ride manager shall report the cancellation to the UMECRA President, Sanctioning Coordinator and Secretary as soon as possible.

The Sanctioning Coordinator or Secretary shall notify the UMECRA Board, Newsletter Editor and the UMECRA Website Editor in writing as soon as possible.

PASSED

2. Ride managers of canceled rides shall retain voting rights for one year. **PASSED**

3. (was M) Ride managers who cancel their ride two years in a row will give up their ride date and forfeit their ride's voting eligibility for the second year.

2. AERC (ENDURANCE and LD ONLY) **TO GUIDELINES**

A. Ride managers are responsible to apply for AERC sanctioning. in-AERC. Sanctioning requests should be sent to the regional sanctioning director a minimum of 120 days before the ride for approval, and the approved application must reach AERC 90 days prior to the ride. Current sanctioning fees and forms can be found on the AERC website at www.aerc.org.

There is also a surcharge for each non-AERC member entering a ride. (This includes limited distance riders that are sanctioned by AERC.)

B. Endurance rides must be at least 50 miles per day, but not more than 150 miles. Special event rides (Pioneer and multi-day rides) are series of rides on consecutive days -- a minimum of three days and at least 155 miles. Special Qualification rides are rides with entry qualifications other than those contained in AERC rule #3. Special event and special qualification rides shall require approval of the AERC Board of Directors for sanctioning for the first two years. These rides must contact the AERC office with their request. The online sanction form may be used, plus the ride manager must inform the AERC office that this is a Special Event or Special Qualification Ride request. Limited distance rides (at least 25 miles, but not more than 35) may also be offered but must be held in conjunction with an AERC endurance ride, if AERC sanctioning is sought.

3. REPORTING

A. UMECRA ride results, per rider reporting fees, and insurance fees must be sent to the Secretary postmarked within 14 days of the completion of the ride, with a penalty of \$50 for non-compliance and denial of re-sanctioning the following year if the penalty is not paid. **PASSED 3.A & 3.B,**

B. Every rider who starts will be reported according to divisions (heavyweight, lightweight and junior). Riders who have signed up as AERC featherweights, lightweights or middleweights must be assigned to either UMECRA lightweight or heavyweight divisions. DO NOT list UMECRA weight divisions on AERC report forms. The AERC weight division must be determined at the time of entry.

C. (was B) AERC results will shall be sent directly to AERC headquarters on forms provided by AERC. **TO GUIDELINES**

D. Both sets of results must be accompanied by the respective sanctioning fees as specified.

Appendix B

PASSED 1/23/10

ARTICLE III

BOARD OF DIRECTORS

Section 1. ELECTION OF DIRECTORS. The property and business of the corporation shall be managed by its Board of Directors. Only Delegates may be elected as Officers or as Directors, with the following exceptions: the Board position of Veterinarian Representative will be composed of an endurance or competitive ride veterinarian, and President (see, Article III, Section 5, below.) Authorized alternate voting delegates shall not be eligible for election for the purpose of this section. (1/25/09)

The Board shall not be less than three in number and not more than sixteen. The Board shall consist of a President, Vice-President, Secretary/Treasurer, immediate Past President, two members elected at large, or more as may be determined by majority of the Board of Directors up to a maximum of six, a Veterinarian Representative and four geographic board membership and **four rider representatives.** (1/23/10) The Veterinarian Representative will be elected to a two year term commencing at the January 2008 convention. Each state, or foreign country which maintains a minimum of 25 UMECRA memberships (individuals to count as one and families to count as two) and which hosts a minimum of five sanctioned rides in the preceding season, shall be eligible to have an official delegate from that state or foreign country nominated and elected by the official delegates to the general meeting to a two-year term as geographic board member. If more than four states or foreign countries qualify, the number of rides shall be the first qualifier for determination of which four geographic areas are eligible, followed by

the number of memberships within that state or country. If still tied, the state or foreign country with the largest number of rides over the history of UMECRA shall be given priority.

One, two, or three directors at large will be elected each year for two-year terms, to stagger their service, or until their successor shall have been elected at the annual meeting by majority vote of the attending delegates at the convention. Commencing at the 1997 convention, Illinois, Michigan, Wisconsin and Minnesota will initially qualify for geographic board members. Commencing at the 1997 convention, Illinois, Michigan's geographic board members will be elected at the convention, together with one at-large board member. The geographic board positions will be filled for 1997 by current Directors at Large, Monna Radtke and Dianne Kuhn. Their geographic positions will come up for election at the 1998 convention, together with the second at-large board position. The geographic board members will be nominated by delegates from their respective states and elected by the voting delegates at large at the general meeting.

In even numbered years four rider representatives will be elected by the membership for two-year terms. They will have voting rights and any other privileges pertaining to Board membership. (1/26/02) (1-20-07)

DID NOT PASS 1/23/10

ARTICLE VIII

Standing Committees

Section 1. EXECUTIVE COMMITTEE. An Executive Committee of the Board will be made up of its President, Vice President, Secretary/Treasurer, and Immediate Past President.

Section 2. INTERNATIONAL COMPETITION FUND COMMITTEE.

A. A permanent committee is established to fully administer, maintain, guide and keep an international competition fund for fund-raising to assist in supporting UMECRA ride managers that host a ride event sanctioned by FEI and UMECRA members who may be selected to participate in international endurance or competitive ride events sanctioned by the FEI.

B. Committee members: The committee shall be made up of five persons as follows: a current UMECRA officer and four members at large to include a chairperson and three others. Preference shall also be given to appointing UMECRA members who are acting as Chef d'Equipe for time zone teams, generally the East or Central teams. The committee will be appointed by the UMECRA president.

C. Committee responsibilities:

1. To prepare guidelines for administration and dispersal of the fund, to be approved by the Board;
2. To prepare plans for fund-raising, to be approved by the Board;
3. To implement Board approved guidelines and plans; and
4. To furnish an annual report to the Board and membership at the general meeting, to include; financial report, fundraising report, activity/use report.

Section 3. GRIEVANCE COMMITTEE. The Grievance committee shall be comprised of the Board of Directors. The Board of Directors may adjudicate any infraction of such rules and take such action as it deems necessary in relation to that infraction.

Section 4. AUDIT COMMITTEE. The President may, upon the affirmative action of the Board of Directors, designate two or more persons from the membership of the corporation to constitute an auditing committee, which, to the extent determined by the President, shall have and exercise the authority of the Board of Directors in the auditing of the accounts of the corporation and shall have full access to all books of the corporation in the possession of any of the officers of the corporation. The Secretary/Treasurer shall submit her/his accounts to the auditing committee and any time at their request.

Appendix C

UMECRA Rule Change Proposals – **PASSED 2.A and 4.J**

GENERAL RULES – (Apply to both endurance and competitive rides)

2. Management Requirements

A. The ride MUST BE an accurately measured distance by GPS or odometer.

4. Rider Requirements

J. All riders and mounts must be physically present, accounted for, entered and vetted in at the start of the ride.

ENDURANCE RULES

~~The normal criterion for advancement shall be a pulse of 68 to be met at all regularly scheduled vet checks within 30 minutes. Respiration shall be taken and recorded but shall not normally be used as a criterion for advancement; however the setting of veterinary parameters including but not limited to pulse and respiration shall be determined by the head veterinarian. Since the ambient conditions are of prime concern in the setting of parameters, these parameters should not be finalized more than 24 hours prior to ride start.~~

PASSED 7, 8.A and 13

7. ~~The setting of judging parameters, including but not limited to pulse and respiration, shall be determined by the head control judge. Since the ambient conditions are of prime concern in the setting of parameters, these parameters should not be finalized more than 24 hours prior to ride start. Respiration should be evaluated on its own merit.~~

8. The "gate into a hold" type check is mandatory at all vet checks.

A. A rider entering a vet check ~~may~~ must present his horse for p/rs at any time within 30 minutes

B. Horses passing the P/R parameters shall remain at the check area for the time specified, but a minimum of 20 minutes.

13. There shall be weight divisions as follows: Lightweight - 179 pounds and under; heavyweight - 180 pounds and over WITH TACK. All heavyweight riders must may be weighed with tack prior to the ride.

LIMITED DISTANCE RULES

~~14. The normal criterion for advancement shall be a pulse of 68 bpm to be met at all regularly scheduled vet checks within 30 minutes. However, the setting of veterinary parameters, including but not limited to pulse and respiration, shall be determined by the head veterinarian. The minimum pulse rate criteria shall be 60 bpm. Respiration should be evaluated on its own merit. Ambient temperature and humidity effects need to be recognized and their effects considered.~~

PASSED LD 14

14. The setting of judging parameters, including but not limited to pulse and respiration, shall be determined by the head control judge. Since the ambient conditions are of prime concern in the setting of parameters, these parameters should not be finalized more than 24 hours prior to ride start. Respiration should be evaluated on its own merit. The maximum pulse criteria for completion is 60 beats per minute.

COMPETITIVE RULES **PASSED 1.A**

1. Eligibility

A. ~~Novice divisions may be offered. Novices are not eligible for year-end awards, but mileage shall count. Novices are only eligible for year-end awards in the competitive novice division or other awards where the criteria specifically states that novice rides shall count. Novice mileage shall count for chevrons and horse mileage, but shall not be considered in determining eligibility for Restricted Mileage awards.~~

3. Rider Requirements - **DID NOT PASS 3.A**

A. During the competition all riders are required to care for their own mounts except having a horse held during a restroom break or vet stop. The handler may do nothing more than hold the horse. Other assistance in the care and grooming of mounts is prohibited unless the ride committee determines that assistance is needed. At the discretion of the veterinary staff or the ride management, the trot out may have a handler other than the rider.

OR

A. During the competition all riders are required to care for their own mounts except having a horse held during a rider's restroom break. *The handler may do nothing more than hold the horse.* Other assistance in the care and grooming of mounts is prohibited unless the ride committee determines that assistance is needed. *At the discretion of the veterinary staff or the ride management, the trot out may have a handler other than the rider.*

PASSED 3.B AS AMENDED

B. If boots, bandages, or wraps are used, the horse shall be penalized two points per leg per day. *Boots designed to protect the sole of the hoof are permitted, and shall not be penalized. Any material at or above the coronary band will result in a 2 point per leg per day deduction.*

COMPETITIVE DRIVING RULES **PASSED 2.A**

2. Rules for Drivers

A. ~~Removal of the bridle while a horse or pony is attached to a carriage is cause for instant elimination and the driver will be excused from the grounds.~~ *No equine shall be hitched to a vehicle without a bridle and reins. Violators will be subject to immediate elimination and excluded from further driving at the event.*

Appendix D

To: UMECRA Delegates

From: Membership Committee: Pam Cotton, Julie Jackson, Angie Mikkelson, Linda Mower, Marty Power

Date: January 23, 2010

The membership committee suggests the following actions be taken to increase new members and retain existing members in UMECRA

Put into action an *Ask Me About Distance Riding* campaign next year. Have buttons made up that say "Ask Me About Distance Riding." Give each ride manager several buttons to have "mentors" wear at rides so novices and new members know who to go to ask questions. Put information about the "Ask Me" buttons on the novice page on the website. Have signs made up to put around ride camp that say something like:

OUR HELPFUL VOLUNTEERS ARE WEARING THESE BUTTONS (insert button). FEEL FREE TO ASK THEM A QUESTION. SOME WILL BE AROUND CAMP AND EVEN SOME ON THE TRAIL. THESE PEOPLE HAVE VOLUNTEERED TO HELP YOU IF YOU HAVE QUESTIONS. PLEASE UTILIZE THEIR SERVICE ☺

How should we pay for and distribute these signs to ride managers?

Revitalize the "mentors" program.

Change the name for the link on the UMECRA website from "newbie" to "novice."

List all rides with novice clinics and novice rides clearly on the novice page on the website page. (It says they are listed but I don't see them.)

Have UMECRA pay the cost of one novice ride to be given away at a drawing at each Novice Clinic.

Have a *Frequently Asked Questions* page added to the UMECRA website and add a link to it from the Novice page.

TRAILER Eyes Monitor your horses while trailering them
Helpful for aligning trailer ball and hitch

With optional adapters,
Can be a barn cam too!

No tools required
5 minute installation
Runs on battery power

Call 1-888-BARN-888
1-888-227-6888

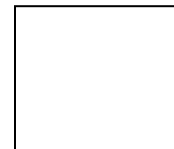
30 day money back guarantee!

Did you forget something? Time to renew your UMECRA membership!

| | | | |
|-----------------------|------------------------|-------------------------|------------------------------|
| Andreae, Meg | Gruber, Emily | Maass, Sarah | Shea, Jack |
| Artner, Mark | Gruebrer, Jessica | Macki, Kathy | Shi, Holly |
| Aslakson, Rebecca | Hamrick, Donnie | Mattingley, Joey | Siegert, Gina |
| Bagot, Lucy | Hanes, Dale L | Mattingley, Michelle | Sivertson, Lory |
| Baiser, Thomas | Hanes, Kari Sue | Mayer, Bruce | Skoza, Kathleen |
| Barbo, Candy | Hardway, Laura | Mayer, Marlene | Smaglick, Kristine |
| Betzelberger, Vera | Hazeldine, Kelly | Mayer, Rae | Smaglick, Nancy |
| Biegert, Doug | Helfter, James | Mayer, Trevor | Smith, Russell |
| Bobzen, Ruth | Helfter, Kendra | McKenzie, Sarah | Smith, Steve |
| Boyce, Rachel | Hemmesch, Caitlin | Merz, Diane | Sorenson, Tali |
| Branstrom, Trey | Herrmann, George | Michelin, Sara | Soukup, Kathi |
| Brown, Laurie | Herrmann, Hayden | Mikkelson, Angie | Sprecher, Larissa |
| Butler, Christine | Herrmann, Nicole | Miller, Adam | Sprecher, Melodie |
| Casserly, Ruth | Hill, Claire | Miller, Scott | Sproule, Nate |
| Casserly, Tim | Hueners, Colleen | Mischka, Bob | Stark, Connie Jo |
| Caudill, Connie | Hurley, Dennis | Mocilan, Alyssa | Stimson Sugzda, Susan |
| Cheesebrow, Catherine | Husser, Laura | Mocilan, Joyce | Stollenwerk, Pauline |
| Clapper, Mary | Hyke, Christina | Mocilan, Mike | Strothenue, Karin |
| Clapper, Mr. | Jack, Chip | Mondak, Chris | Sturm, John |
| Clark, Rachel | Jackson Biegert, Julie | Muegge, Sandra | Sugzda, Raymond |
| Cook, Cathy | Jackson, Gary | Murnane, Patrick | Sunderlage, Nate |
| Cook, Denise | Jackson, Kratz | Murphy, Laura | Sunderlage, Tammy |
| Couterman, Nancy | Janz, Dee | Murphy, LaVonne | Sylvara, Karen |
| Cummings, Ann | Johnson, Carole | Nicol, Jason | Sytsma, Leigh Ann |
| Cummings, Cady | Karow, Deb | Noonan, Kelsey | Thiel, Joan |
| Dale, Krista | Keating, Susan | Otto, Mary (was Goings) | Tobias, Bonnie |
| Dashiell, Taylor | Kieliszewski, Cynthia | Pasillas, Greg | Triplett-Benson, Lynne |
| Diepenbrock, Nancy | King, James | Pasillas, Peggy | Troyer, Tony |
| Dilbeck, Carol | Knapp, DeAnne | Peterson, Dean DVM | Tyson, Jim |
| Dosmann, Carl | Kotus, Elizabeth | Podgett, Dana | Van Damme, Jill |
| Elford, Wes | Ksiazek, Lena | Powell, Michael | VanRaalte, Ashlee |
| Eller-Medina, Nicole | Kuehn, Mary | Powell, Lisa | Visser, Alexis |
| Engevold, Larry | Kues, Cynthia Lynn | Priesz, Lynne | Visser, Briana |
| Engevold, Lynette | Kunstleben, Annie | Quale, Rachel | Wagner, Carol |
| Espe, Art | Lambert, Sandra | Rapp, Paula | Wagner, Jon |
| Fedewa, Michael | Lande, Cindy | Rudolphi, Linda | Warren, Suzanne |
| Fedewa, Michelle | Laurie, Elizabeth | Rudolphi, Olivia | Weber, Barbara MD |
| Fehr, Julie | Lawbaugh, Cindy | Rudstrum, Jessica | Whittet, Jennifer |
| Fisher, Joan | Lawrence, Ona | Rudstrum, Rachel | Wilken, Jamie |
| Fralish, Diane | Lemkemann, Jodi | Rudstrum, Sandy | Wilkinson, Liane |
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| Fredrick, Tonna | Licht, Wes | Salazar, Nancy | Williams, Sheryl (was Levin) |
| Garbisch, Glenn | Linberg, Emily | Saley, Tara | Wills, Mary |
| Goodard, Linda | Low, Jim | Sarver, Janet | Wingate, Carol DVM |
| Gorde, John | Low, Linda | Savatski, Laura | Winger, Daniel |
| Gorde, Katie | Lunde, Lise | Savatski, Leah | Witmer, Kristy |
| Gottschalk, Heather | Lunde, R.Dale | Scharmen-Burgdolf, Amy | Wojcik, Carrie |
| Gower, Tom | Maass, Dana | Schaunhoven, Breanne | Wojcik, Kelly |
| Gray, Connie | Maass, Emily | Schoofs, Lori | Wojcik, Kim |
| Greeley, Darlene | Maass, John | Scott, Gerri | Yates, Kathy |
| Griffin, Amanda | Maass, Matthew | Scott, Wade | |

If your name is on this list – we hope to hear from you soon!

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Deadline for Next Newsletter:
5th of each month
Send news to:
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